

## Big Win for Workers in Colorado!

*Emergency Paid Sick Leave has passed the Colorado Legislature.*

Earlier this month, [we asked you to contact your state legislators](https://www.usw.to/3br) ([usw.to/3br](https://www.usw.to/3br)) and urge them to support the Colorado [“Healthy Families and Workplaces Act” \(SB20-205\)](https://www.usw.to/3an). ([usw.to/3an](https://www.usw.to/3an)) We are happy to report that the bill passed both chambers earlier this week and is headed to the Governor’s desk for his signature. Our activists in Colorado worked closely with the Colorado AFL-CIO and other allies, and used the opportunity to not only get emergency paid sick days for the current COVID-19 pandemic and other public health emergencies, but also to set up a general paid leave structure for all employees in the state.

### Specifically, the Healthy Families and Workplaces Act:

- Provides for 2 weeks paid sick leave for all workers during COVID-19, identical to the federal bill passed earlier this year.
- Similarly gives workers 2 weeks paid sick leave in other public health emergencies that may arise.
- Sets up a permanent system beginning in 2021 where employees can accrue up to 48 hours of paid sick leave.
- Includes anti-retaliation language, a notice to employees, and recordkeeping requirements.
- Provides room for an employer from providing more paid leave than what the state requires.

**Thank you for all your efforts on this issue, and thank you in advance for your help in the future!**

